



ORGAN MOUNTAIN VIEWS

ISSUE: 8 VOL: XXIII

April 2019



Founded in 1923, AAUW's Mission is to advance gender equity for women and girls through research, education and advocacy.

From our President: Christa Slaton

March was an amazing month for the AAUW Las Cruces Branch! We had a record-breaking and successful **Girls Can!** event serving more than 250 girls and 55 parents. Fundraising also exceeded our goals! In addition, a very large portion of our AAUW members volunteered and were joined by women from NMSU and other organizations. Kudos to one of our new members, **Kimberly York**, for volunteering to take photos. She actively recorded the events of the day with over 300 photos, a few of which appear in this OMV.

Our branch has also dramatically increased its support for Tech Trek. We have 14 student nominations from our county and 23 from all of southern NM this year compared to only 7 last year from Las Cruces. Huge thanks to **Judy McGuire** for leading the nomination efforts and recruiting so many of our members to contact each of our middle-schools this year. (*You can now donate to Tech Trek online, link elsewhere in this OMV.*) **Becca Galves** may contact you to help with student interviews, part of the final selection process of 60 girls.

We have an action-packed month ahead. This year Equal Pay Day is **April 2nd**.

We're asking everyone to wear **red** that day to symbolize how much women's salaries are in the **red** compared to men. **Laura Bemis** has led an Equal Pay Task Force to develop action plans for our branch. Other members include **Shirley Armstrong, Carol Ann Council, Anne Hubbell, Cheryl Wilson, Julia Bruner, Kay Brilliant, and Londa Seiffert**. Proclamations supporting Equal Pay Day will be presented to the Dona Ana County Commission at its meeting (845

No. Motel Blvd) on March 28th at 9:00 am and at the Las Cruces City Council meeting (700 No. Main St.) on April 1st at 1:00 pm. We encourage all members to attend these proclamations and wear red at the events. I am teaching a course on *Women and Politics* this semester at New Mexico State University. On April 2nd at 10:30 am in Breland Hall room 179 on the main campus, my class will be devoted to a discussion of **Equal Pay Day**. I invite all members to attend, meet the students, and share any information you wish to help educate the students regarding equity and fairness for girls and women.

April is also the month we host the **AAUW-NM state convention**. I encourage you to participate as much as you can in the convention activities. We have some amazing AAUW members across the state. Interacting with them and learning about their branch activities is always uplifting. Once again, our members have been so generous with their time and expertise in supporting **Kathie Davis** in planning the convention and volunteering to assist. This convention will be both educational and entertaining. Please come! *(Further information and access to the registration form is elsewhere in this OMV.)*

The energy level of our members and the extensiveness of our activities are truly impressive. It heartens me to be a part of an organization composed of members who live what they espouse and who contribute their talents to helping make life more fair and equitable for girls and women.

April Branch Meeting

Please join us on Saturday, April 13 at 9:30 am for "meet and greet" and then the Branch meeting at 10:00 am at Peace Lutheran Church, 1701 Missouri Ave. You will hear from **Kathie Davis** who will present details on the upcoming **State Convention** and **Kay Brilliant** and **Londa Seiffert** who will present a recap on **Girls Can!** This meeting promises to be informative.

AAUW NM Convention in Las Cruces



APRIL 26 -28

***Celebrating the XIX Amendment to the US Constitution
and
Demanding Our \$Worth\$***

The convention committee, ably chaired by **Kathie Davis**, is working hard to plan a fun and meaningful weekend. **We invite all Las Cruces branch members to attend** all or part of it. We start with a casual **social gathering on Friday evening at a member's home on the Rio Grande** including the movie, *Iron Jawed Angels*. (2004 American historical drama film directed by Katja von Garnier. The film stars Hilary Swank as suffragist leader Alice Paul, Frances O'Connor as activist Lucy Burns, Julia Ormond as Inez Milholland, and Anjelica Huston as Carrie Chapman Catt. It received critical acclaim after the film premiered at the 2004 Sundance Film Festival. It portrays defiant young activists taking the women's suffrage movement by storm and putting their lives at risk to help American women win the right to **vote**.)

Most of the convention takes place on the NMSU campus on Saturday. The keynote will be by our own **Julia Brown**, Chairman of the National AAUW Board. There will be many interesting talks and workshops and a special "Carol Koning" box lunch. That evening our branch will host a **banquet for all our guests and local members at the Double Eagle.**

Click for access to the [Registration Form](#) that also includes detail about the weekend convention. You can also contact Kathie at 639-0311 or email her kadkathryn@gmail.com for the form and further information. Registration information will also be available at the April 13 general AAUW LC meeting.

Early Bird Registration ends April 1st.

AAUW-LC is the largest branch in the state, so let's shine bright like diamonds at the state convention. Fill out the registration form and join us April 26-28 or just April 27. You'll be glad you did and we will rejoice in your company. Let's support **Julia Brown** and our local branch in the upcoming convention.

Please bring a lap-top if you have one.



GIRLS CAN! AND GIRLS DID!

The 25th anniversary of our premier event was a success, yet again! The numbers and evaluation are tallied. A more detailed and comprehensive report will be developed for donors and members and presented at the April 13 Branch meeting.

All workshops were ranked very high by the girls...even the ones they did not choose. The parent workshops were ranked as very informative as well. We had 250 6th grade girls and 55 family members attend. It took a record 190 volunteers working before and on the day of the event to make it happen. That includes AAUW members, NMSU students, DACC staff, Soroptimist members, FEW members, BCOM students and other professional women from the community.

As of the writing of this article, we have raised over \$7,000.00. A final total of expenses and income will be forthcoming. Please know how much your support, no matter what form it took, matters to the success of this annual event. We now

work almost year around to make it a great day for all present. Your part is important!

Photos were taken by our new member **Kimberly York**. A few are chosen for this OMV but there are many more photos and videos! Come to the April 13 AAUW LC meeting to see more.

Join us for a little celebration after the the April Branch meeting.
Many thanks to all!

Kay Brilliant and Londa Seiffert

GIRLS CAN!

Interest Groups



Participating in one or more Interest Groups is a great way to get to know other AAUW LC members while enjoying the time.

Anything Goes Book Group

Anything Goes Book Group will meet on Monday, April 8, at 1:30 pm to discuss **The Atomic Weight of Love** by Elizabeth Church. For more information, please contact Julia Bruner at 522-1685 or julesnewmexico@gmail.com.

Anything Goes Fiction Book Group

Anything Goes Fiction Book Group will meet the 3rd Monday, **APRIL 15th at 1:30 pm**, rather than our typical 4th Monday of the month. We'll be at the home of Roberta Shelton discussing **America's First Daughter** by Laura Kamole & Stephanie Dray. If you aren't a member of this group and would like to join us, please contact Kay Williams: kwilliams48@msn.com.

Daytime & Evening Bridge Schedule

The AAUW day-time bridge group meets on the **2nd Thursday of each month** at 1:00 pm to approximately 4:00 pm in member's homes:

Apr	11	Mary Berry
May	9	Rita Worrell

The AAUW evening bridge group meets on **the 4th Tuesday of each month** (except December) at 7:15 pm, also in member's homes.

Mar	26	Lavita Costley
Apr	23	Mary Berry
May	28	Rita Worrell

Contact Carol Ann Council for more information at 522-3313 or kk-ca_council@msn.com.

Great Decisions

Great Decisions discussion group will meet on April 22 at 2:30 pm in the Roadrunner Room at Branigan Library. *Nationalism in Europe* is the topic.

Laugh and Learn Spanish

This interest group is full for 2019. If you are interested in learning Spanish, contact Donna Yargosz at yargoszdonna@yahoo.com or 312-2145 to get on a list for the Fall.

Dining Out

Dining Out will meet at Lorenzo's on University Avenue at 1:00 pm on Thursday, May 23 for lunch and camaraderie. Let **Catherine Quinones** know no later than the day before at **993-9528** if you plan to be there so we can reserve a place for you. Bring a guest if you wish.

Going Places

Our next Going Places outing will be May 16 when we travel to Deming for a visit to their acclaimed *Deming Luna Mimbres Museum* and time permitting, the *Museum & Customs House* across the street. If you haven't visited this museum in awhile, it has been greatly modified and expanded. It is a real gem!

Lunch will follow, either at one of several good Deming restaurants, or if there is interest, the **Pink Store** in Palomas. (This across-the-border outing requires walking a couple blocks and a passport or NM Drivers license and birth certificate for customs when returning to the U.S. side.) In addition to the adventure, we will get a close-up look at a current border crossing activities. Depending on interest, we may split into two groups for lunch. Details will be in the May OMV. Questions: Contact Shirley Armstrong, shirmike7@msn.com.

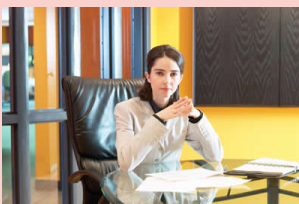
Chinese Mahjong

Meets every Wednesday from 3:00-5:00 pm at the home of **Rita Worrell**. Newcomers are welcome. It is not a difficult game to learn!! Contact Rita at ritaworrell@gmail.com or 571-4363.

To Join an Interest Group:

If you want to join an Interest Group contact the specific group's coordinator (see your Yearbook). Some groups are "full" but you can always get on a waiting list.

AAUW "Work Smart" Needs YOU



The gender pay gap hurts women of all backgrounds, and it has far-reaching consequences for women's financial security. Women working full time in the United States typically are paid just **80%** of what men are paid, and women of color are paid even less. Click here for women's [wage comparison by ethnicity](#).

The gender pay gap starts just one year out of college with women making **82** cents to a man's dollar, and the disadvantages only worsen over time. That's why it's crucial that women of all ages learn to **negotiate a fair salary**.

And, although the gender pay gap might be narrowing overall, mothers continue to be disproportionately affected by the gender pay gap as a result of societal expectations related to parenting. Further, while the gender pay gap seems unfair now, it becomes even worse when you begin to calculate the impact it has on a woman over her entire professional life. Over the course of a 40-year career, the losses are staggering.

This April, Get 5 Women You Know to do Work Smart Online!

Do you have a friend or family member who is applying for a new job or promotion and worried about how to ask for fair pay? Join AAUW in getting five women you know to sign up for **Work Smart Online**, our free salary negotiation course that teaches women how to ask for the salary and benefits they deserve. Also, encourage them to tell five more women they know!

Visit salary.aauw.org to get started and show us how you're spreading the word by using the hashtag [#5WomenYouKnow](https://twitter.com/5WomenYouKnow) on social media.

Take a few minutes this week to log onto salary.aauw.org. You will learn first-hand what a wonderful resource this is for our daughters, granddaughters and all the women we know in the workforce now. If each AAUW member reaches out to 5 women, just think of all the education women will have on salary and wage negotiation. In Las Cruces, we could reach nearly 600 women who could improve their chances for a fair wage!

All Above Board



Your elected and appointed Board of Directors meets monthly on the 1st Monday from 9:30 to 11:30 am at Peace Lutheran Church. **All** members are welcome to attend. This is a good way to find out how AAUW as an organization operates, especially if you are considering a Board position.



DONATE to TECH TREK 2019

AAUW Tech Trek NM, our summer STEM camp, is funded almost entirely with donations and grants. At least 30% of funding is from AAUW-NM members. A recent update to the Tech Trek website, techtrek-nm.aauw.net allows donations to be made online. Tech Trek is a 501(c) 3 organization; your donation is tax deductible. Please put Las Cruces Branch in the "notes" section. Click on this green link to donate:

DONATE

One of our Tech Trek Alumni and Jr Counselor, Breanna Widner, has gotten a terrific national computer science award!!

Here's the link to see the article which is in the Las Cruces Public Schools web page: [Las Cruces Public Schools](http://LasCrucesPublicSchools)

Membership Information

NEW MEMBER MEETUP

NEW Members are encouraged to join us at the Pecan Grill on Tuesday, April 2nd from 5:00 – 6:00 pm. Meet your Membership Co-VP's **Laura Bemis** and **Marsha Hokkanen** and other members for an informal evening gathering. Get to know new members, learn about Branch opportunities and share your thoughts about AAUW and our mission. We'll also answer your questions.

*An RSVP is appreciated via email to lkbemis@gmail.com no later than the day prior to the event. **PLEASE NOTE: April 2nd is EQUAL PAY DAY – so Wear Red!!**

RECRUIT NEW MEMBERS

Thinking about recruiting a new member for our Branch? **New members** can join for the remainder of this year and for all of next year through June, 2020 for just \$97.

TIME TO RENEW YOUR AAUW MEMBERSHIP!

Renewal of your AAUW annual membership for 2019-20 is now open!

The 2019-20 dues are \$97.

National \$59 (\$56 of the national dues are tax deductible)

State \$18

LC Branch \$20

Total: \$97

NOTE! Current and new members who wish their names and contact information to be included in the 2019-20 Yearbook must pay their dues no later than June 30, 2019.

We *strongly* encourage members to pay on-line. However, you may renew in either of the following two ways:

1) **Send a check** to payable to AAUW-Las Cruces Branch, PO Box 1081, Las Cruces, NM 88004-1081 or give your check directly to Christine Long.

2) **Pay online** <http://www.aauw.org/member-tools/>

Log on with your AAUW ID # and password

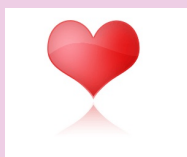
(ID number is inside front page of the Yearbook)

Communications

Many of the comments from the **Roundtable** discussions last Spring focused on Communication with membership. In addition to the Organ Mountain Views, OMV, we maintain a Website and Facebook page. Also, from time to time you will receive an email from either **Christa Slaton**, our President or **Kathy Cooke**, our Email coordinator.

[AAUW Website](#) is maintained by **Becca Galves**. Contact her for comments or questions or additions. (*click on link above: "AAUW Website"*)

A [Facebook](#) Page for AAUW LC is maintained by **Lydia Hammond**. Be sure to **"like" our page** so you will get updates. (*click on link above: "Facebook"*)



Thinking of you.....

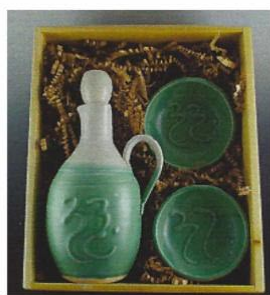
Please contact Judy McGuire by phone (575-932-9905) or email: judymcguire2@gmail.com when you hear of another AAUW-LC sister who would appreciate a card from AAUW-LC to cheer her up, provide condolences, offer congratulations or "get well" (click **on the** email address as a direct link to your email provider)

Of note.....



2019-2020 Yearbook

Please check your listing in the 2018-2019 Yearbook and send any changes or corrections to Judy McGuire, editor at judymcguire2@gmail.com



*Cally Williams Pottery
331 Capri Arc, Las Cruces, NM
575-526-5250 callwill@hotmail.com*

Comments and questions

If you wish to advertise in our newsletter, please contact **Judy McGuire** by email. The cost is \$50/year. If you have suggestions for our newsletter or would like to see other changes, please also contact Judy at: judymcguire2@gmail.com

Thank you for reading



AAUW-LC, PO Box 1081, Las Cruces, NM 88004

[Las Cruces Website](#)

[New Mexico Website](#)

[National Website](#)