



ORGAN MOUNTAIN VIEWS

VOL. XXIII, Issue 4

April 2018

TITLE IX 50 YEARS LATER... WHY IS IT STILL SO IMPORTANT?

Branch General Meeting Saturday, April 14

Branch member **Kay Brilliant** will lead us in a program about **Title IX** that will prove both interesting and informative, giving us a better understanding of the past, present and future of this well-meaning law.

Why do we need to worry about Title IX nearly 50 years later? How does it fit into our current environment? Do women know their rights? How do current campaigns like #metoo and #timesup raise awareness of the protections provided by Title IX? **What is AAUW's interest in this law?**

Meet on **Saturday, April 14** at Peace Lutheran Church, 1701 Missouri Ave., as we join Kay for a look under the rocks and weeds for the real intent, as well as the impact of recent attacks on Title IX.

We will again have the opportunity to learn more about **Tech Trek NM** as several young women who attended the AAUW-NM STEM summer camp in 2017 will join us to share their experiences. Their enthusiasm for this life-changing AAUW-sponsored program is bound to be contagious!



In This Issue

Time to Renew
AAUW
Membership!

From Our Co-
Presidents

All Above
Board

Advocacy in
Action

Girls Can!
Recap

Interest
Groups

Thinking of
You

Of Note: Equal
Pay/ Megan
McQueen

Quick Links
AAUW-LC
website

AAUW-NM
website

AAUW National
website

Come at 9:30 am for conversation. The general meeting and program

∞ ∞ ∞ ∞

will begin at 10. **Bring a friend!**

TIME TO RENEW YOUR AAUW MEMBERSHIP

Renewal of your AAUW annual membership for 2018-19 is now open!

After an almost ten year hiatus, AAUW National voted to increase National membership dues by \$10, therefore:

The 2018-19 dues are \$97. This figure includes:

National \$59 (\$56 of the national dues are tax deductible)

State \$18

LC Branch \$20

\$97 total

NOTE! Current and new members who wish their names and contact information to be included in the 2018-19 Yearbook must pay their dues no later than June 30, 2018.

We strongly encourage members to pay online. However, you may renew in any of the following three ways:

1) **Send a check** to AAUW PO Box 1081, Las Cruces, NM 88004-1081

2) **Give your check directly to Treasurer Christine Long** when you attend the April or May general meeting.

3) **Pay online -**

Go to aauw.org; Click "Membership" then click: "Renew National Membership" AND "Renew Branch Membership"

If it's your first time to log into your AAUW online account, you will need your member ID # (which is inside the front cover of your yearbook) to set up your account.

Once logged in, you may update your contact information and renew your membership. Contact Marsha Hokkanen or Kay Williams if you do not have your member ID #.

From our Co-Presidents Beverly Chambers & Christa Slaton

Congratulations to Girls Can!, which had an extremely successful 24th year of mentoring young girls. Many parents attended this year, as well and expressed their gratitude for this program. Kudos to all the presenters and the volunteers. This energetic, collaborative spirit is what defines our organization in support of girls and women.

Special thanks to **Ann McCullough** for organizing the program and **Londa Seiffert** for coordinating the volunteers.

To send the
Organ
Mountain
Views to a
friend,
click on
the Forward
this Email
link at the
bottom of this
newsletter

∞ ∞ ∞ ∞

Upcoming General Meetings & Events

Mon., April 2
Equal Pay
Proclamation
L C City Hall

Wed., April 4,
EQUAL PAY DAY

Sat., April 14
General Meeting
9:30 am
Peace Lutheran
Church
"Title IX - 50 Years
Later"

April 20-22
AAUW-NM
State Convention
Carlsbad, NM

Tuesday, May 8
6 - 8 pm
Peace Lutheran
Church
BRANCH ANNUAL
MEETING

**New to the
OMV?**

**Join Our
Mailing List**

**[CLICK
HERE!](#)**

Please take note of the **AAUW-NM state convention in Carlsbad** to be held **April 20-22**. Early bird registration of \$45 is open until April 7. After that date, the registration fee will be \$55.

[Click here to download a registration form for the Convention.](#)

Revising bylaws has been a priority of the national office and the Las Cruces branch. Members of the national organization will be able to offer comment on the proposals until April 24. Voting will open on April 25. **The proposed bylaws amendments and resolutions can be found on the Bylaws Amendment Vote webpage.**

Carol Ann Council has been leading the revision effort of the Las Cruces branch, with the assistance of **Marsha Hokkanen** and **Christina Little**. The Board hopes to have proposals for your vote at our annual meeting on May 8.

Equal Pay Day is April 4. Christina Little has arranged for the **County Commission and the City Council to present resolutions in support of this issue, which is an important goal for AAUW.** The County Commission will present its resolution on March 27 and the City Council will make its presentation on April 2.

AAUW Tech Trek NM 2018, which will be held June 10-16, 2018, is a science, technology, engineering, and math camp for 8th grade girls. If you wish to donate to this statewide program or to volunteer, please contact Judy McGuire. See further information about making a donation in the All Above Board column in this issue of the OMV.

One of our new members, **Lydia Hammond**, has offered to create a **Facebook page for our branch.** Lydia works at Arrowhead Center at New Mexico State University and is eager to find ways to engage young women in AAUW.

We are extremely pleased with our growing membership and engagement of our members. This is an important time for our organization, our mission, and our support for women.

Warm regards,

Christa Slaton and Beverly Chambers, Co-Presidents

All Above Board

Board meetings are open to all members. The AAUW-LC Board will meet next on Monday, April 9 at 9:30 am in the Good Samaritan Conference room (downstairs). Minutes come to us compliments of Secretary Fran Plec.

HEAD'S UP FOR AAUW-LC ANNUAL MEETING Tuesday, May 8

This is an early reminder of our 2018 ANNUAL MEETING to be held on **Tuesday, May 8 from 6 - 8 pm at Peace Lutheran Church.** Your attendance is very important, because in addition to an interesting program on personal safety, important business will be conducted that will require a vote from our members. **A quorum of our**

membership will be required for the vote to take place for a slate of 2018-19 officers and the budget for next year.

MEMBERSHIP

We are happy to welcome our newest member **Gina Eidel**.

NEW MEMBER MEET-UP Thursday, April 5

Meet at the Pecan Grill & Brewery for HAPPY HOUR! 500 S.

Telshor 5 - 6 PM

RSVP to Kay Williams by April 4. kwilliams48@msn.com

We look forward to learning more about you and sharing "all things AAUW" with you, as well.



SUPPORT TECH TREK 2018!

Plans are underway by the AAUW-NM Tech Trek Steering Committee to give 60 New Mexico girls the life-changing experience of attending the STEM summer camp at New Mexico Tech in Socorro this June.

To make it possible for that number of girls to attend, close to \$60,000 must be raised. **Some donors are large corporations, but most are individual AAUW members.** Please offer your support to make the dream a reality for girls from New Mexico cities, towns, and pueblos.

Tax-deductible donations to 2018 Tech Trek NM can be made at techtrek-nm.aauw.net. Be sure to select the fund name:

Tech Trek NM under the tab: Donate.

All major credit cards and PayPal are accepted.

You can also mail a check payable to Tech Trek-New Mexico to PO Box 251, Placitas, NM 87042-0251.

WOMEN GRADUATES-USA

It's been an exciting month for the WG-USA organization, topped by the recent 62nd Commission on the Status of Women [CSW62] Session held at the United Nations Headquarters in NY City.

WG-USA presented "Intersecting Grassroots Radio and New Technologies to Reach Rural and Refugee Women." Louise McLeod gave a comprehensive presentation on global women's educational opportunities and empowerment through connected mobile phone access. *She stated that over 6 billion people have access to mobile phones while only 4.5 billion have access to toilets.* Other presentations included co-sponsoring the Nonviolent Peaceforce presentation: "Preventing Gender-Based Violence In Rural South Sudan" and "Human Trafficking and CEDAW: Meeting Challenges and Utilizing Opportunities" co-sponsored with the United Nations Association of the United States of America.

Contact our branch **International Liaison, Carol Ann Council** if you would like more information about Women Graduates-USA.

Advocacy in Action



The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The Board strongly supports the proposed amendments and we believe this will help keep AAUW vital as an organization.

Proposal 1- Staggered Terms of Office

A staggered term refers to the practice in which members of a board of directors are not up for election at the same time. Following review of nonprofit board governance trends and best practices, and discussion of the possible benefits of staggered-term model could bring AAUW. **AAUW recommends we move to three-year staggered terms.**

Proposal 2- Membership Requirement for AAUW Board of Directors

AAUW is undergoing an important strategic planning process. In planning discussions, it has become apparent that we need to open our board to people who may not be members of AAUW but bring a wealth of experience and expertise to our organization. **Should this amendment be approved by the membership, it would allow those who are not currently AAUW members to serve if elected in board leadership.**

Proposal 3- Degree Requirement for AAUW membership

AAUW has always been dedicated to breaking down barriers that prevent women from achieving their goals and it is important that AAUW recognize the power of welcoming anyone who supports our mission. **AAUW cannot promote equity for all women and girls if the organization maintains exclusionary membership requirements. In addition, eliminating the membership requirement will promote a more inclusive and diverse membership.**

YOU can provide comments NOW online at AAUW.org and vote after April 25.

**24th AAUW-LC Girls Can! Career Conference
Record Attendance and a Great Time for All!**



Thanks again to everyone who presented, volunteered and donated to Girls Can! 2018. It was the biggest Girls Can! ever with more than 300 girls and 100 parents attending. The 17 workshops included a variety of STEM offerings and also the arts, a true STEAM production! Among the workshops this year, 5 were given by AAUW members: **Bonnie Schranz, Joy Goldbaum, Ponjola Coney, Martha Mitchell** and new member **Lydia Hammond**. Of course, our membership chairs provided brochures to

the other presenters, and we expect that several will join AAUW.

Thanks also to the donors. The businesses who contributed were **CALCULEX Inc, Burrell College for Osteopathic Medicine, Kosh Solutions, Gentle Care Dental, BlueCross/BlueShield Federal** for the goody bags, and **Promodock** for the T-shirts. Other organizations, **Soroptimist International of Las Cruces, the FEW (Federally Employed Women),** and our **AAUW branch,** also contributed funding and provided volunteers. Generous individual donors include **Kay Brilliant, Kay Williams, Londa and Bill Seiffert, Susan and Thomas Schmugge, Judy McGuire, Christa Slaton, Deanise Marta & Michael Allen,** and others who wish to remain anonymous.

Volunteers came from the Soroptimists, the FEW, our membership, and many student athletes and members of student organizations at NMSU. Thanks to our volunteer coordinator, **Londa Seiffert** for finding and coordinating all of them.

Special thanks to Dr. Renay Scott, president of DACC who is also an AAUW member, for allowing us to hold our event at their beautiful East Mesa Campus! Also, we received cooperation from the Las Cruces Public Schools like we never have received before. I couldn't be happier!

Thanks again,
Ann McCullough, Girls Can! Coordinator





photos by Beverly Chambers, Kay Williams and Bonnie Schranz

INTEREST GROUPS

Anything Goes Book Group

Anything Goes Book Group will meet Monday, April 9 at 1:30 at the home of Jan Hampton to discuss *Thomas and Beulah* by Rita Dove. Contact Julia Bruner, julesnewmexico@gmail.com or 522-1685, to join this lively group.

Anything Goes Fiction Book Group

Anything Goes Fiction Book Group will meet at 1:30 pm on Monday, April 30 at the home of Cheryl Wilson to discuss *The 19th Wife* by David Ebarhoff. Please contact Kay Williams at kwilliams48@msn.com or 521-9279 if you are interested and are not already a part of our group.

Daytime & Evening Bridge

The AAUW Daytime Bridge Group meets on the 2nd Thursday of

each month at 1 pm to approximately 4 pm

12 April	Mary Berry
10 May	JoAnn Vincent
14 June	Rita Worrell

The AAUW Evening Bridge Group meets on the 4th Tuesday of each month (except December) at 7:15 pm.

27 March	Mary Ann Willson (a change!)
24 April	Mary Berry
22 May	TBD

Contact Carol Ann Council 649-8122 or kk-ca_council@msn.com

Great Decisions

Great Decisions will meet at 2:30 pm on April 30 at Branigan Library, Roadrunner Room. *Media and Foreign Policy* will be the topic for discussion. Contact Marsha Ogden, marshaogden@yahoo.com or 532-5466 for additional information.

Laugh & Learn Spanish

Spanish I and Spanish II classes are in full swing. Contact Donna Yargosz, yargoszdonna@yahoo.com or 312-2145 for additional information.

Dining Out

Dining Out will meet for lunch at 1:00 p.m. April 26, at the **Hacienda de Mesilla** restaurant, 1891 Avenida de Mesilla (across the street from Salud). If the front parking lot is still being paved, park behind the restaurant which can be accessed from the parking lot that used to serve the former Lorenzo's restaurant. Please contact Cathy Quinones at guinonesc@aol.com by the day before so that she can let the restaurant know how many are expected.

International Gourmet

International Gourmet Group will meet in April at the home of Deanise Marta, date to be determined. If you have any questions, please contact Beverly Chambers at flagbab@mac.com or 575 405-0052.

Going Places

We will visit **Mesilla Valley Bosque State Park** Thursday, April 19. Meet at 9:30 at the north end of the Mesilla Town Center to car pool. We will hear from Kevin Bixby, director of the Southwest Environmental Center and Jean Ossorio from the Mexican Grey Wolf project.. Gary Gruer, ranger at the Park will update us on the current state of the park. There will be time to explore the park. Fee: \$5.00. Contact Shirley Armstrong to make your reservation and for more information: shirmike7@msn.com or 522-4570 or 650-5851.

Mahjong

Learn Hong Kong Style Mahjong. Rita Worrell is leading this group on Wednesday afternoons at 3:00 pm. Contact her at ritaworrell@gmail.com or 702-373-3451 to join.

Southwest Studies

Southwest Studies is continuing historical research in preparation for a trip to a selected area later in the year. Trips are limited to members who have participated in research and planning for the trip. The group will be open to new members next year. For additional information, contact Cheryl Tom Nelson at ctngolfgo@gmail.com.



THINKING OF YOU...

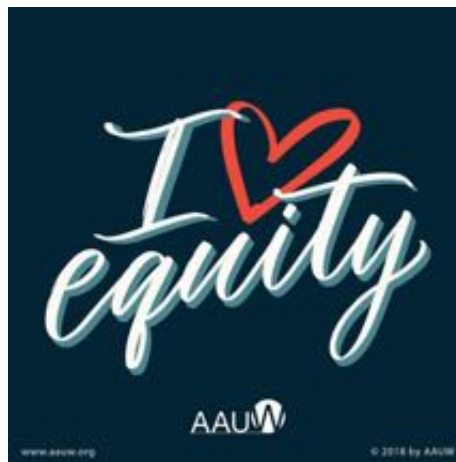
Members received an email this month concerning the passing on Feb. 28 of long-time branch member **Alice Helfrich**. Services were held on March 24, but memorials in her name can be sent to the Alzheimer's Association, PO Box 21400, Albuquerque, NM 87154.

Please contact **Judy McGuire** by phone or email judymcguire2@gmail.com when you hear of another AAUW-LC sister who would appreciate a card from AAUW-LC to cheer her up, provide sympathy, offer congratulations or get well.

Of Note...

What You Should Know about Equal Pay Policy and the Gender Pay Gap

The gender pay gap is a primary issue for AAUW and one that we have been working on for years. As early as 1922, AAUW's legislative program called for a reclassification of the U.S. Civil Service and repeal of salary restrictions in the Women's Bureau. In 1955, AAUW supported a bill introduced by Reps. Edith Green (D-OR) and Edith Rogers (R-MA) requiring "equal pay for work of comparable value requiring comparable skills." Congress finally enacted the Equal Pay Act, a version of the 1955 bill, in 1963.



Despite the Equal Pay Act, the gender pay gap persists; women

are typically paid just 80 cents for every dollar paid to men - and that number has barely budged in a decade. Although enforcement of the Equal Pay Act and other civil rights laws has helped to narrow the gender pay gap, these actions only cover segments of the American working population, and many important protections are not yet codified in law. Moreover, there are numerous other reasons for discrimination and pay disparity that must be addressed.

AAUW continues to advocate for strong pay equity legislation, regulation, and enforcement to protect employees and assist employers. Equal Pay Day is an opportunity to draw attention to the gender pay gap and to call for legislative action and other solutions, including AAUW's salary negotiation workshops, to curb this pervasive problem.

Think 80 cents is bad? The pay gap is even worse for some women of color. AAUW also observes equal pay days throughout the year focusing on Asian American, African American, Native American, and Latina women. - **2018 Equal Pay Days:**

February 22, 2018- Asian American women's Equal Pay Day

April 10, 2018 - All women's Equal Pay Day

April 17, 2018 - White women's Equal Pay Day

August 7, 2018 - Black women's Equal Pay Day

September 27, 2018 - Native women's Equal Pay Day

November 1, 2018 - Latinas' Equal Pay Day

-XXXXXX-

LC Bulletin Recognizes Megan McQueen

You may read this issue in time to get a seat at "2018 Broadway Today," the current show produced and directed by NMSU Theater faculty and AAUW LC member **Megan McQueen**. She produced and was both MC and performer in AAUW-LCs fantastic 2017 **"Divas"** fundraiser.

An article titled "Megan McQueen: Her name means great theatre" by Mike Cook appeared in the March 23 edition of the *Las Cruces Bulletin*. **Click on the link below to read that 2-page article about Megan**, or see it in the *Bulletin*. And if you're really lucky, you'll still be able to get a ticket for the show! For info, contact the NMSU box office.

[Megan McQueen: Her name means great theatre](#)

SUPPORT OUR ADVERTISERS!



Cally Williams Pottery
 331 Capri Arc, Las Cruces, NM
 575-526-5250 callywill@hotmail.com

AAUW-LC, PO Box 1081, Las Cruces, NM 88004

[SafeUnsubscribe™ {recipient's email}](#)

[Forward this email](#) | [Update Profile](#) | [About our service provider](#)

Sent by bonnie.schranz@gmail.com in collaboration with



Try it free today